## **Weingarten Rights**

The following statement is the proper way to assert your rights professionally and respectfully. Memorize the statement, or print this and keep in on hand for easy usage.

If this discussion could in any way lead to my being disciplined or terminated or have an effect on my working conditions, I respectfully request to have a union representative be present at this meeting. Without union representation, I choose to not participate in this discussion. Thank you.

## Weingarten Rights

If this discussion could in any way lead to my being disciplined or terminated or have an effect on my working conditions, I respectfully request to have a union representative be present at this meeting. Without union representation, I choose to not participate in this discussion. Thank you.